

**Zion Lutheran Church
Executive Board Meeting
December 15, 2011**

Present: Steve Junghans, Dick Dorsett, Don Hagman, Pastor Weeks, Pastor Eggert, Diana Hadad, Sue Fee, Bill Smith and Dick Shultz

Absent: None

The meeting was opened with an opening devotion by Steve Junghans @ 6:30 pm.

40TH Anniversary

Mission 40 (committee for Zion's 40th Anniversary) was represented by Becky Poppe, chair. (Other committee members include Delores Dorsett, Larry Hughes, Charlotte Landgrebe and Gerry Poppe.) Becky reviewed the initial plans to involve Zion members to raise funds (\$40,000) for missions in celebration of Zion's 40th Anniversary.

The goals of the committee:

- To register 40 projects that will raise \$40,000 for missions.
- To lead one major service project.
- To provide 2 opportunities for celebration.

One of the celebrations will be a church picnic at Lakes Park on March 4, 2012, to be catered by Famous Dave's. Mission 40 committee requests \$4,000 to \$5,000 to be used for the various events planned.

The Board expressed its gratitude to Becky and the committee for undertaking celebration project planning and development.

After discussing the plans for celebration and the goals of the Mission 40 committee, Don Hagman moved that up to \$5,000 be approved for various expenses of the celebration plans, seconded by Sue Fee and the motion carried. In addition, there was general discussion of the benefitting missions and will be discussed further with the committee. There were two requests of the committee-1. Include a gospel mission and 2. provide a way for people to give without doing a project. Steve Junghans will discuss with Becky Poppe.

Meeting Minutes

There were corrections to the minutes and after the corrections were made, Don Hagman moved and Dick Dorsett seconded a motion to approve the minutes of the November 17, 2011. Motion carried.

Treasurer's Report

Diana Hadad reported that receipts as of Year to Date- November is approximately 1% behind last year for the General Fund. Total receipts for the Month of November were down some 17% versus the same month the pervious year. Total Expenses for November - year to date - are less some \$28.7K versus the budget. This is due only to the fact that expenditures are been closely watched. Non-budgeted income has been important in meeting our financial obligations, and cannot be counted on in the future.

The ECC through the first eleven months of the year continue to operate near break even. Year to date expenses exceeds year to date income by a margin of \$8400.00) The November expenses were \$7,900 more than November income.

Don Hagman moved to accept the Treasurer's report, seconded by Dick Dorsett, and motion carried.

Steve Junghans and Diana Hadad led a discussion regarding a request from our Insurance Carrier that Zion provide an "Independent Certified Audit" during the coming year, and Diana will contact Merle Henry, C.P.A. for guidance about possible firms that may be able to offer the service and approximate cost. It was realized that members of Zion would be precluded from this service.

2012 Budget Review

Diana Hadad presented information regarding possible adjustments to the budget that was previously given to the Board members. In addition to this information Diana provided information regarding income from all sources for each of the last three (3) years with year end 2011 being estimated. All indications show that Zion will have a short-fall of some \$30,000 to \$35,000 versus budget for the year 2011. The budget was discussed in some detail and will be finalized at the January Board meeting, prior to the Congregational meeting.

In addition, the pledging results were discussed and it was felt that many members of the congregation did not have the opportunity to complete their information (being away or out of the area). Therefore, Pastor Weeks and Pastor Eggert are formulating a congregational correspondence that will cover monetary pledging as well as additional pledges to be mailed to all members of Zion.

January 2012 Congregational Meeting

Steve Junghans reviewed the proposed agenda for the upcoming Congregational Meeting. After discussion it was moved by Dick Shultz that the meeting be held January 22, 2012 following the completion of the 11:30 worship at 12:45. Seconded by Dick Dorsett and carried.

The proposed agenda includes 2011 Financial Report, 2012 Budget Approval by the Congregation, Pastors Report, Interim Task Force Report and a presentation on Staff led Ministry.

Pastor's Report

1. Pastor Eggert gave a report on the Interim Task Force. Pastor did report that the first Developmental Task has been completed. The additional meetings for the winter members were held with light attendance.. He then reviewed additional information in the next step in Zion's Interim Preparation Process-"Developmental Task 2", "Research - Studying Our Congregation and Our Community".

In discussing the Interim Process, Pastor Eggert emphasized that the whole interim process is designed to work through several tasks...and in the end to have the congregation ready with a clear vision of what it wants to be and do as a congregation...and be ready to call a settled pastor.

2. Pastor Eggert continued the discussion of the Development Task 2. Out of many questions raised as possibilities, the Interim Task Force identified the following as highest priorities to be studied in the congregation to better understand what we are in terms of "being" and "doing".

What attracts people to Zion LC the first time and then to return?

What are our attitudes about being served and serving?
What is our faith level?
Where are we (the members) in our spiritual maturity, vitality, vigor?
As a congregation, what is our orientation-inward or outward focus?
What are our values (beliefs we act on consistently)?
What is our attitude toward children's ministry?
As a congregation, where are we on measures of spiritual health?
How are we serving (who, how many, doing what, where)?

The Interim Task Force identified the following as highest priorities to be studied in the community or cultural context.

What kind of Church would attract those not involved in a church?
What are the perceived needs of people in the community, e.g., counseling, recreational activities, tutoring, adult education, after school care, summer care for school-age children, creative arts, music lessons, divorce recovery, grief care, spiritual guidance, in-home health care, etc?
What churches are meeting other needs in the community?
What are the work schedules of area people?
What agencies serve the community and in what areas?

The Interim Task Force have reviewed the previous studies completed at Zion and some information provided by the Florida-Georgia District-LCMS.

The Interim Task Force meets regularly and plans on making a presentation at the January Congregational Meeting.

The Intentional Interim Quarterly Evaluation was reviewed.

Staff Reports - Pastor peter Weeks

Pastor Weeks distributed and discussed the Family Life Minister Report prepared by Rebecca Duport. The report included details of the Family Life Development, Youth Program Administration, and Sunday School Administration that is a part of Mrs. Duport's Congregational Responsibilities.

Rebecca continues to co-lead a Wednesday night Bible Study called "Bad Girls of the Bible", and is working on the Seniorfest 2012 scheduled for

February 15. Library/Resource center development with cataloging continuing. A used computer would be very helpful. Veggie Tale movie was held on December 9th with 40 present. Birthday Party for Jesus potluck on December 18th.

Pastor Weeks presented the monthly reports for WEMB
Beth Wallace reported that VPK has 33 enrolled, Extended Care has 28 enrolled and the fall enrollment is 75 students. 45 ECC children participated in the Children's Christmas Service. Met with Delores Dorsett regarding the 40th anniversary celebration. There are plans to have mission projects. A Holiday Kids Camp will be offered the week of December 26th.

Pastor Peter reported that the Parish Nurse Ministry continues to function very well. AARP save driving had 20 people attend, 4 people in Griefshare and 21 attended SHINE presentation.

Pastor Weeks reported that Pastor Miller (Zion's visitation pastor) made 53 visits last month and continues to be very active on a monthly basis.

He also reported that Circuit Pastors were hosted on 12/13, and Pastor Weeks has reconnected with the area pastors in the Fort Myers Ministerial Assoc.

Old Business

Transition to Staff Lead Ministry was discussed but should remain on the agenda. Phase 2 of the Interim Task Force was discussed as stated under Pastor's Report. Adding to the EB was discussed but no action at this time. The FL/GA District Convention to be held 6/22 to 6/24 is in need of a Lay Delegate to attend with Pastor Weeks.

New Business

The Communion Ware funding previous approved at \$300 was for a smaller set than was needed. The correct amount needed is \$430.00 for the larger chalice. The change in amount was moved by Dick Dorsett, seconded by Don Hagman and carried. Microphones were discussed with more information needed.

The topic of Congregational perception of changes was discussed. Upon discussing this information there were questions regarding the changes that have taken place in the worship services. In particular, there have been

comments from congregation members as to the use of the bulletins for most of the service, greeting one another at different times versus at the beginning of the service, announcement bulletin at the end of the service, etc. What are the reasons for these types of changes, and the people's reactions to the changes?

Pastor Eggert explained any time there is a change in the Pastoral Staff it leads to questions. Each Pastor has his way of presenting the worship service and no two Pastors are alike. The changes that have taken place are intended to make it easier to accept changes that a settled Pastor may make in the order of worship when he arrives.

There being no further business, Dick Dorsett moved and Don Hagman seconded a motion to adjourn. Motion Carried.

The meeting was closed @ 9:45 P.M. with a closing prayer.
Our Next Meeting:

Regular Board Meeting January 19, 2012 @ 6:30 P.M.

Respectfully submitted,

Dick Shultz, Executive Board Secretary